

MEN it is time to confront other men

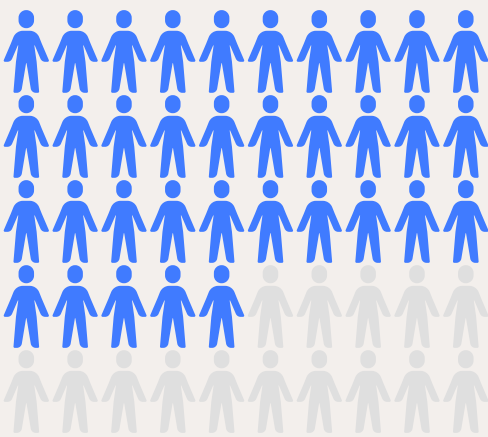


Source <https://www.vectorstock.com/royalty-free-vector/women-fighting-gender-inequality-demand-fight-fot-vector-23920555>

identifying & addressing sexism and sexual assault in the workplace

The problem: Since sexism, bias, and harassment towards women frequently occurs in the workplace, men need to not only change the way they behave, they also need to act as an ally.

Source <https://hbr.org/2020/10/how-men-can-confront-other-men-about-sexist-behavior>



69%
of women who have experienced sexual harassment said that it occurred in a professional or work setting

Source <https://www.pewresearch.org/social-trends/2018/04/04/sexual-harassment-at-work-in-the-era-of-metoo/>



Do's & Don'ts....

DO defend women by confronting men when what they are saying/doing is inappropriate/sexist

DO advocate for equal pay/opportunity

DO credit women for their ideas/work

DON'T comment/compliment the appearance of coworkers

DON'T engage in hugs or others forms of unwanted touching

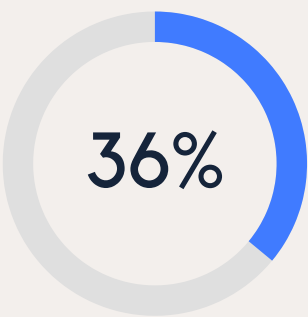
DON'T send sexually suggestive text messages or emails

Make sexual jokes or sexual rumors

Source <https://promundoglobal.org/wp-content/uploads/2019/03/Male-Allyship-Study-Web.pdf>



Training



Organizations that DO NOT offer sexual harassment training

Source <https://www.hiscox.com/documents/2018-Hiscox-Workplace-Harassment-Study.pdf>

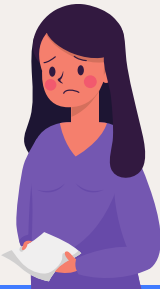


Advocate for training/education (& attend)

it can help male employees...

- be more aware of personal behavior
- be prepared to detect/prevent incidents

Source <https://i-sight.com/wp-content/uploads/2020/12/Sexual-Harassment-infographic-2020.pdf>



Believe & Support Victims

75% of employees who spoke out against workplace mistreatment faced retaliation

Source <https://www.eeoc.gov/newsroom/eeoc-releases-fiscal-year-2019-enforcement-and-litigation-data>

Resources

Read about first hand experiences of struggles & success of women in the workplace



More websites to check out

<https://careergroupcompanies.com/empower-women-in-the-workplace/>



<https://www.equalrightshs.org/issue/economic-workplace-equality/equal-pay-today/>



Source <https://www.inquirer.com/opinion/commentary/womens-work-chris-crisman-philadelphia-photographer-20200308.html>