

## WRT 205

### Developing a focused explainer topic

As I've been reading through others' suggested additions to our canon, here are some issues that especially interest me:

- racism/sexism in healthcare and how people's ailments can go unnoticed because doctors don't believe their patients
- discrimination against the LGBTQ+ community within the workplace

Here are some ways in which these issues connect to other things we've read and/or to prior interests I have:

- We have read accounts and examples of certain minorities that are discriminated against within the workplace
- We have also talked a lot about the discrimination that many people face when interacting in certain places which I would like to expand on by focusing on interactions in healthcare
- I know a lot of people that have previously faced discrimination from doctors and the medical field and have had diagnoses overlooked due to their gender

Looking at this list of connections, highlight key foundational concepts/ideas/terminology—list those here.

- healthcare
- discrimination
- sexism
- biases
  - unconscious
- inclusion
- diversity

Review your list to the left—which of these issues do you think a person would need to understand in order to understand why this broader topic interests you? Circle them and prioritize—what's really important? What really intrigues you? Why?

I think that sexism is really prevalent because that is something that I face more often as I grow older hence why I want to pick a topic that sheds more light on the issue. I also want to focus on healthcare because that is important for everyone and a lifesaving organization, so if people are discriminated against there, then their lives could be put in danger from biased doctors' decisions.

Frame your project statement here: I think [X] is a really important topic in organizational culture, so I'm going to explain this foundational idea [Y] to you all. *[In other words, you're going to focus on some very specific component that is essential to our understanding of the larger whole; you're going to articulate both the small bit and the Big Picture here.]*

I think discrimination in healthcare is a really important topic in organizational culture, so I'm going to explain this foundational idea of unconscious biases to you all.

