**WRT 205**

**Developing a focused explainer topic**

**Joanna Vines**

**Review your list to the left—which of these issues do you think a person would need to understand in order to understand why this broader topic interests you? Circle them and prioritize—what’s really important? What really intrigues you? Why?**

I think all of these racial equity terms are important to know to understand any of the broader topics I am interested in. They all are interconnected and address all angles of the topics. I think the most important key words are structural, institutional, and internalized racism. These different words break up acts of racial oppressional in our society. I also think an important step to solving disparities is understanding what privilege and allyship is.



**Frame your project statement here: I think [X] is a really important topic in organizational culture, so I’m going to explain this foundational idea [Y] to you all. *[In other words, you’re going to focus on some very specific component that is essential to our understanding of the larger whole; you’re going to articulate both the small bit and the Big Picture here.]***

I think microaggressions are a really important topic in organizational culture, so I’m going to explain this foundational idea internalized racism to you all.

**As I’ve been reading through others’ suggested additions to our canon, here are some issues that especially interest me:**

The social determinants of health

SAT Racial Bias

Microaggressions

Police Brutality

**Looking at this list of connections, highlight key foundational concepts/ideas/ terminology—list those here.**

Structural Racism

Racial Inequity

Privilege

Ally

Internalized Racism

Institutional Racism

Implicit Bias

Accountability

Intersectionality

Black, Indigenous, and People of Color (BIPOC)

**Here are some ways in which these issues connect to other things we’ve read and/or to prior interests I have:**

These issues are all connected to racial oppression and privilege. Our units have been focused on diversity and inclusion and racial issues tie into that. Additionally, as a public health major, we discuss the social determinants of health and health disparities frequently. Even though I find them interesting to learn about, I would rather focus on a topic that I am not as familiar with. Therefore, I can broaden my knowledge on the issue and learn something new!