WRT 205
Developing a focused explainer topic

As I've been reading through others' suggested additions to our canon, here are some issues that especially interest me:

Discrimination against people with disabilities

Discrimination against people in the LGBTQ+ community

Discrimination against people based on their gender

Here are some ways in which these issues connect to other things we've read and/or to prior interests I have:

The first one connects to the article written by Austin and Pisano

They all relate to the topics both diversity and inclusion

They all can relate to the idea of organizational culture

I find the entire concept of discrimination to be a problem and I find the ways that people are working to fix it to be interesting. While I do not like reading and hearing about people being discriminated against, I do find it as interesting as it is upsetting. I especially think that the topics that do not get as much attention like people with disabilities and sexuality to be interesting.

Looking at this list of connections, highlight key foundational concepts/ideas/ terminology—list those here.

Diversity

Discrimination

Inclusion

Gender

Ethnicity

Disability

Sexuality

Culture

Organizational culture

Problem

Fix it

Control

Review your list to the left—which of these issues do you think a person would need to understand in order to understand why this broader topic interests you? Circle them and prioritize—what's really important? What really intrigues you? Why?

I think that the overall topic as a whole is extremely important for many and different reasons. I think that the idea that people are being treated differently just because they're different is disgusting. I find the discrimination against disability and sexuality to be the most intriguing. Since I have a disability (not as extreme as some mentioned in the articles, but ones that were briefly mentioned) I am able to relate to how people are feeling when they are rejected something that they really need to be successful and because along with all types of discrimination, it is something that the person cannot control.

Frame your project statement here: I think [X] is a really important topic in organizational culture, so I'm going to explain this foundational idea [Y] to you all. *[In other words, you're going to focus on some very specific component that is essential to our understanding of the larger whole; you're going to articulate both the small bit and the Big Picture here.]*

I think that discrimination against something that we cannot control is a really important topic in organizational culture, so I'm going to explain this foundational idea of diversity and inclusion to you all.