**WRT 205**

**Developing a focused explainer topic**

Review your list to the left—which of these issues do you think a person would need to understand in order to understand why this broader topic interests you? Circle them and prioritize—what’s really important? What really intrigues you? Why?

I think a person would have to understand the meaning of inclusion to understand why this topic interest me. I think first comes inclusion and then comes diversity. In a workplace it is important to make sure everyone feels included and comfortable sharing their ideas. If not then the workplace is not a healthy environment. I believe the environment has to be healthy before you can bring in more people. If there is not inclusion, what’s the point of having diversity? Sure there will be different types of people but they won’t be comfortable. There should already be a system in place so no one feels left out. I think that waiting until someone who is different is brought into the company and then trying to include them feels a bit late.



Frame your project statement here: I think [X] is a really important topic in organizational culture, so I’m going to explain this foundational idea [Y] to you all. *[In other words, you’re going to focus on some very specific component that is essential to our understanding of the larger whole; you’re going to articulate both the small bit and the Big Picture here.]*

I think diversity is a really important topic in organizational culture, so I’m going to explain this foundational idea inclusion to you all.

As I’ve been reading through others’ suggested additions to our canon, here are some issues that especially interest me:

* The life of veterans after service
* LGBTQIA experiences in the workplace
* Lack of diversity in workplaces

Looking at this list of connections, highlight key foundational concepts/ideas/ terminology—list those here.

* Inclusion
* Diversity

Here are some ways in which these issues connect to other things we’ve read and/or to prior interests I have:

* Veterans need to be included in workspaces, since they have trouble adjusting to normal life after service
* LGBTQIA members should also be included into the workspace. There should be trainings that educate people on the community
* Lack of diversity in workplaces results in underperformance of companies. Diversity in the workplace is very beneficial because people can bring new and different ideas to the table due to their different experiences