

## WRT 205

### Developing a focused explainer topic

As I've been reading through others' suggested additions to our canon, here are some issues that especially interest me:

- women implementation in society
- those with disabilities and their care/recognition
- LGBTQIA+ recognition and behavior towards them

Here are some ways in which these issues connect to other things we've read and/or to prior interests I have:

- all connects to the pre-conceived notion privileged people have
- Pisano's article
- prior interests I have had: I am also in WGS 101 right now and have become very vocal with women's rights and equality
- I want to explore how these systems were set in place, how to dismantle them
- bad organizational culture- sectioning off a select group of people that seem "different", when really different outlooks, experiences, and points of view make almost every solution better, and quicker to begin with
- misunderstanding/ miscommunication

Looking at this list of connections, highlight key foundational concepts/ideas/terminology—list those here.

- preconceived bias
- this includes believing those who are different have a lower quality about them
- therefore they don't believe they deserve the same treatment
- re-educating systems, dismantling them
- the system and structures need to change in order to support diversity

Review your list to the left—which of these issues do you think a person would need to understand in order to understand why this broader topic interests you? Circle them and prioritize—what's really important? What really intrigues you? Why?

- a person would need to understand this intersectional thinking- they would need to understand how these issues have created more issues seen in different shapes and forms
- they would need to understand society and how systems have been set in place, and understand structures have to be dismantled, or at least refigured in order to support diversity
- this is a step further in the direction of equality
- one can't just say they support women, those with disabilities, and LGBTQIA+ , they need to act upon it and understand tactics and new ways of thinking in order to do so

Frame your project statement here: I think [X] is a really important topic in organizational culture, so I'm going to explain this foundational idea [Y] to you all. *[In other words, you're going to focus on some very specific component that is essential to our understanding of the larger whole; you're going to articulate both the small bit and the Big Picture here.]*

I think the repercussions and creation of pre-conceived biases is a really important topic in organizational culture, so I am going to explain how and why this subconsciously or consciously happens, and show the ways in which they are intersectional to you all.

