WRT 205
Rounding out the conversation

Name ___Dylan Lopez____

Use this worksheet to chart the shape of the conversation that you're orchestrating in your annotated bibliography. By this point, you should be able to identify which source(s) will serve you in which capacities. Articulating that here will also help you to determine where there are gaps in your research that you will need to address. Please note that you may identify multiple uses for any given source (so that a source may appear in more than one block).

Source(s) that provide examples/ illustrations I can explore	Source(s) that provide useful vocabulary or theory I can borrow	Source(s) that complicate my thinking—raise questions or issues that I need to explore further
Wall, S. & Schellmann, H. (2021). *LinkedIn's job-matching AI was biased. The company's solution? More AI.* O'Neil, C. (2017, April). *The era of blind faith in big data must end.* Hawkins. T. T. (2021). *Persona: The dark truth behind personality tests.*	Brown, L.X.D. (2021, April 30). *Statement of Lydia X. Z. Brown, Policy Counsel, Privacy & Data Project Center for Democracy & Technology.* Friedman, G. & McCarthy, T. (2020). *Employment law red flags in the use of artificial intelligence in hiring.* Ajunwa, I. (2020). *The black box at work.*	Danoch, S, Sagy, G., Crews, A. & Scherer, M. (2020) *Using AI to improve hiring legally and ethically* Powles, J., & Nissenbaum, H. (2018, December 7). *The seductive diversion of "solving" bias in artificial intelligence.*
Source(s) that represent influential thinking on the subject (i.e. seminal works and/or those by respected scholars) Upadhyay, A.K., Khandelwal, K. & Iyengar, J. (2021). *AI Revolution in HRM.* Roberge, J., & Castelle, M. (2021). *The cultural life of machine learning: an incursion into critical AI studies*.	Source(s) that I want to counter in some way Pera, A. (2019). *Towards effective workforce management: hiring algorithms, big data-driven accountability systems, and organizational performance.* Upadhyay, A. K., & Khandelwal, K. (2018). *Applying artificial intelligence: implications for recruitment.*	Source(s) whose thinking I really appreciate—whose values, language, approach have been formative for my project Tambel, P., Cappelli, P., & Yakubovich, V. (2019). *Artificial intelligence in human resources management: challenges and a path forward*. Smith, G. & Rustagi, I. (2020). *Mitigating bias in AI: an equity fluent leadership playbook.* Zielinski, D. (2020). *Addressing artificial intelligence-based hiring concerns.*