Schumer, L. (2019). Disclosing your disability to your employer.*The New York Times.*

This was a fascinating article about how as the world went online and learning became remote.. individuals with “visible” disabilities for the first time were presented with a choice of revealing their disability in the virtual learning environment or not? The comments of even using the world “reveal” felt absurd to this one individual who utilizes a full-time electric wheelchair user. Among the many lessons the pandemic has taught the world is the question of hiding certain obvious disabilities. However, existing in the virtual world they aren’t there. The power of Zoom affords individuals to make their own choice, to reveal the disability or not.

I never considered this aspect. The pandemic has opened up a new world (if an individual so chooses) to experience the world as a non-disabled individual. So, the question becomes do you self-disclose? The individual who wrote this article for *The New York Times* has avisible disability but with our new Zoom world this “deficit” (as some employers have referred to it as) disappears. The questions arises as it does for invisible disability people when/if do you self-disclose? Would that self-disclosure make a difference in hiring? Is it deceitful to not disclose it? Are we returning to the old days of the military’s “don’t ask don’t tell” mentality? All new territory for employers and individuals.