

LGBTQIA+ IN CORPORATE AMERICA

The history of Queer workers in America is filled with injustice. In order to step into the age of diversity, we must come together and reflect on the impacts and causes of discrimination against members of the LGBTQIA+ community

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HISTORY OF EXCLUSION

Being a member of the LGBTQIA+ community in corporate america has never been easy and I plan on mentioning some of the key points in the journey for equity

EQUITY VS. EQUALITY

There are many difrences between equality and equity and I want to explain the importance of each.



FINANCIAL IMPACT

Transgender people are nearly four times as likely to have a household income under \$10,000 per year as the population as a whole

EMOTIONAL IMPACT

I will include a quote from a blog that post testimonials of exlusion based on gender/sexual orientation.



WHO ARE THE STAKE HOLDERS?

I will briefly acknowledge the role that the government, employers and coworkers play in terms of creating a safe working enviornment .

STEPS TWORDS CHANGE

Government laws and acts as well as companies that have created diversity focused programs.

I HAVE EXPERIENCED THIS,. WHAT NEXT?

Here I will add support groups for Queer individuals who have experienced discrimination and would like guidance.



STRENGHTENEING ALLYSHIP

- Educate yourself
- Speak Up
- Understand Your Privilege

