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Prof. Oakes

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Reflection

“What types of disparities are brought upon the LGBTQIA + Community as a result of the inequalities in Corporate America?” is the guiding question from my research portfolio. I aimed to provide a multi-faceted analysis of the hardships of Queer individuals through primary and secondary sources. As usual, I started off using the Syracuse University Library database for the cornerstones of my research. Because of the research search experience I had from unit one when I expended the cannon of diversity as a collective, I was able to effectively navigate the collection of text quickly while still returning useful search results. I later branched off in to blogs, infographics, and scholarly articles.

I broke my research up into two categories: scholarly articles\journals and websites/blog post.I did this in order to better understand the significance of each source in relation to the type of claim I was trying to make or information I was trying to present. The complicating your research and rounding out the conversation exercises helped me the most in deciding which articles should play which roles while creating my final annotations.

I thoroughly enjoyed researching this topic because it allowed me to learn more about a group of marginalized individuals that I had not previously known too much about. Prior to complete my research portfolio, I would have considered myself an ally to the LGBTQIA + community but in retrospect I was more of an impartial bystander to the injustices Queer people face. I had no knowledge of the impacts that discrimination in the workplace can have on socioeconomic status and mental health.

Now that I have taken the effort to educate myself on some of the struggles that Queer people face, I can serve as a better Ally to the LGBTQIA + community by taking action through resaerch. Although I can never completely understand All of the struggles that queer people face Corporate America, I believe it is important to educate myself the best of my ability and for others to do the same in hopes of creating equity. Moving forward, I will continue to outsource information regarding Queer individuals and push myself to understand LGBTQIA+ culture in other aspects.