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Complicating Your Research Exercise

I used the Syracuse University Library Database to find both of my sources. The use of hyperlinks form the works cited of many of the articles I read helped me further my research. I found that even if an article may not seem to directly have a connection to your writing, there is a high likely hood that they referenced something that does. Because of this, I was able to find two new sources that added to my research portfolio. The Carlos Ball text offers an indepth analysis of the history behind Queer rights in the workplace while the Nursing Managment article provides insight into current LGBTQIA+ inclusivity specificall in the healthcare sector. Both of these texts help to show the storyline of what being a member of the LGBTQIA+ community in corporate America is like.

The tools in the PDF helped me to focus in on how I wanted to relate the new sources to my writing. I was also able to take a source for what it was and make use of the actual content of the text instead of presenting it in a way that only supports my claims. My favorite tool from the worksheet is the Subject Searching tool. Although I usually use the Syracuse University Library for my research papers, I have always though of it as more of Google type website and would search for phrases instead of topics. When I started using the search features with phrases that you would find in the overview section of a text, I found better sources that had a lot more substance to them than just the specific phrase I was sear hing for.

- Ball, Carlos A. *The Queering of Corporate America: How Big Business Went from LGBTQ Adversary to Ally*. Beacon, 2019. Print.
- Lim, Fidelindo, Paul Andrew Jones, and Medel Paguirigan. "A Guide to Fostering an Lgbtq-inclusive Workplace." *Nursing Management* 50.6 (2019): 46-53. Print.