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### **Annotation 6**

“LGBT People in the Workplace: Demographics, Experiences and Pathways to Equity” is an infographic published by the National LGBTQ Workers Center. Even though the text only takes up 3 pages, the space is filled to the brim with information regarding facts/ statistics about LGBTQIA+ work experiences, and many other things related to Queerness in Corporate America. Discrimination is clearly defined in the beginning of the text as the lack of legal safeguards that consider gender norms and how they impact everyday work. Wages, hiring and firing, and Challenges specific to LGBTQIA+ workers are some of the topics that are visually represented. There's also a timeline of important Federal workplace protections create in support of LGBTQIA+ individuals that is broken down into state, federal, and local jurisdictions.

Literacy has been proven to convey information better than unary sources of information. Because of this, “LGBT People in the Workplace: Demographics, Experiences and Pathways to equity” is a great addition to my portfolio because it presented what stocks related to my topic but in a way that would engage readers more efficiently. by making use this infographic I have condensed multiple sources End to 1 visually appealing yet informative piece of literature. if I had not found this text I would have been compelled to include more voice is in my portfolio

make up for the amount of information provided, however I was able to use the singular document to provide a copious amount of research to expand end my discussion. Additionally, the reference is mentioned in the bibliography of this source have given me a realm of knowledge surrounding public policies in support of LGBTQIA + equity.

### **Bibliography**

"LGBT People in the Workplace - Advancement Project." Web. 6 Aug. 2021.

<https://www.lgbtmap.org/file/LGBT-Workers-3-Page-FINAL.pdf>