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Annotation 5

“A guide to Fostering an LGBTQ Inclusive Workplace” delves into the experiences of healthcare professionals who identify as members of the LGBTQIA+ community. Advocacy and discussion are the two main focus points of this journal while speculating on the unique experiences of Queer Healthcare workers. “Does the organization's mission and vision demonstrate inclusivity?” is driving question and the research provided with regard to diversity training and inclusive workspace planning are the answers. Sexual harassment claims between clear Healthcare professionals and their counterparts we collected and analyzed. The outcome in terms of how many claims we're completed from either group was drastically in favor of those who did not identify as queer. However, this disjuncture was proven to be a result of the pressure felt by many nurses, doctors, RNs , and others Who identify as members of the LGBTQIA+ community.

My reasoning behind choosing this specific Journal to include in my portfolio is to show a repercussion of the current culture behind create people in the workplace aside from socio-economic impacts and expand on the mental health aspect little bit further. Even though the main goal of my portfolio Is to draw parallels between Corporate America and queer acceptance, the impacts of inequity in the workplace reach far beyond Financial consequences.

“A Guide to Fostering an LGBTQ Inclusive Workplace” provides an alternate and well needed point of view outside of monetary hardship and give the chance to anyone who might read my portfolio, to learn about the unexpected ramifications of Queer inequity in the worplace

Bibliography

Lim, Fidelindo, Paul Andrew Jones, and Medel Paguirigan. "A Guide to Fostering an Lgbtq-inclusive Workplace." *Nursing Management* 50.6 (2019): 46-53. Print.