

Kayla Ramos
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Annotation 3

Intersectionality between sexuality/ gender and socioeconomic status is the main concept of "Lesbian, Gay, Bisexual and Transgender PERSONS & Socioeconomic Status." , a publication by the American Psychological Association. Financial statistics relating to Queer individuals and the disjuncture between those who do not identify as members of the LGBTQIA+ community are presented. The connection between low socioeconomic status and mental health are also explored. Additionally, The root of these problems is made clear in the analysis of various LGBTQIA+ “support” programs and the marginalizing of queer youth. Lastly, the legal barriers that prohibit LGBTQIA+ people have to face when trying to improve their financial situation are connected back to the systemic oppression of individual expression through sexual orientation and gender identity.

I chose to include this text in my portfolio because of its significance in demonstrating the impact that being a member of the LGBTQIA+ community can have on your socioeconomic status and mental health as a result of workplace culture. Although the statistics in this text do not clearly outline the connection between gender/sexuality and the perception of these characteristics in corporate America, I believe they demonstrate the consequences. By doing so, the immediate impacts of inequity amongst LGBTQIA+ workers is made clear. I personally was not aware of these disparities prior to coming across this text and as a result have been

influenced to research other impacts the partisanship between Queer workers and their counterparts.

Bibliography

"Lesbian, Gay, Bisexual and Transgender PERSONS & Socioeconomic Status." *American Psychological Association*. American Psychological Association. Web. 05 Aug. 2021.