WRT 205
Developing a focused explainer topic

As I've been reading through others' suggested additions to our canon, here are some issues that especially interest me:

- The connection between gender and leadership position within Law Enforcement.

- Discrimination towards LGBTQ+ in the workforce

Here are some ways in which these issues connect to other things we've read and/or to prior interests I have:

- Organizational leadership was a key aspect of many of the texts we have read thus far. Being said, I believe that in order to promote effective leadership skills, there must be increased awareness to the struggles of all forms of minorities/marginalized peoples. By focusing on texts that showcase intersectionality between different minority groups, more people can learn about the disparates that these people face and work towards making safe places for all.

Looking at this list of connections, highlight key foundational concepts/ideas/ terminology—list those here.

- Intersectionality

- Diversity Leadership

- Social Harm

- Ally

Review your list to the left—which of these issues do you think a person would need to understand in order to understand why this broader topic interests you? Circle them and prioritize—what's really important? What really intrigues you? Why?

1. Intersectionality- This concept is the cornerstone of understanding what diversity is. By taking a step back to reflect on what differences each person has, the easier it will become to understand each other on a holistic level.

2. Diversity leadership- Encapsulates promoting inclusive cultures in the workplace through understanding the makeup of the team that is being led.

Frame your project statement here: I think [X] is a really important topic in organizational culture, so I'm going to explain this foundational idea [Y] to you all. *[In other words, you're going to focus on some very specific component that is essential to our understanding of the larger whole; you're going to articulate both the small bit and the Big Picture here.]*

I think intersectionality is a really important topic in organizational culture, so I'm going to explain gender/ sexuality in the workplace to you all.