

3. “Action needed on LGBTQ diversity” by Dexter Morse
https://bi-gale-com.libezproxy2.syr.edu/essentials/article/GALE%7CA613874074?u=nysl_ce_syr&sid=summon

One of the most fascinating sources I stumbled upon when researching was the article “Action need on LGBTQ Diversity” by Dexter Morse, focusing primarily on improving diversity amongst genders within the airline industry. Morse’s call to action is creating a more diverse and inclusive workplace for those who are discriminated against for their sexuality, this pertaining to many who identify as anything other than heterosexual. The article begins with showing the United States’ delay on bringing this inclusion to airlines, as other countries have implemented federal laws to protect discriminated employees. Other countries have taken immediate action to introduce laws and regulations that make it illegal to sexuality as a reason to discriminate between employees, and therefore allow all to be hired no matter what they identify with in terms of their sexuality. Morse reports from his own findings, that sadly “... more than 53% of LGBTQ workers hide their identity at the workplace”; proving that there is still plenty of action to be taken to bring this number down drastically. Although all members of the LGBTQ community are affected, those who identify as transgender face the most discrimination as “...27% of the transgender population said they were not hired, were fired or were not promoted as a result of their gender identity or expression”. Moving into tying LGBTQ inclusivity with the airline industry, Morse mentions the steps airlines such as American Airlines, Virgin Atlantic, United Airlines, and Emirates have taken to improve upon their gender diversity within the companies. In addition, Morse connects the dots together to conclude the article with ways to raise awareness for this discrimination and how companies should utilize their business ventures to improve upon this issue at hand.

Overall this article is beyond beneficial, providing evidence and statistics that are easy to visualize to better understand the exclusivity in terms of gender within big time companies. Focusing on the improvement’s airlines have made to incorporate a more gender-diverse workforce was also interesting, as these findings were specific to Dexter Morse’s article and not found in other articles I read. I think this source is extremely beneficial in terms of providing statistics that are worthwhile, each statistical number having enough weight to hit readers and those educating themselves on the issue how drastic this needs to be changed. Morse also provided some examples of policies and laws that have been made in response to improving on gender-diversity, and also improving the benefits that those who identify with the LGBTQ community.