

## Preliminary Notes Exercise

Source - “Neurodiversity in the Workplace: Architecture for Autism” by Mary Kate Cassidy

“Using autistic adults as a user model for corporate workplace design, designers can discover design needs that neuro-typical adults might not recognize as necessary. This thesis summarizes the strengths and challenges of an autistic user, highlights design considerations, and presents a possible prototype for a workplace environment that enhances the productivity, efficiency, and creativity of not only the autistic employee, but all employees”

Source - “Understanding Neurodiversity in the Workplace” by Kelly Creighton

“Focusing on neurodiversity gives organizations a competitive advantage. Autistic employees, for example, produce, on average, 48% to 140% more work than their nonautistic colleagues, depending on their roles. What’s more, it creates a truly diverse workforce wherein individuals must empathize and learn about each other to learn from each other and collaborate.”

Source - “EMBRACING NEURODIVERSITY IN THE WORKPLACE” by Kate Burnett

“It is essential to tailor the candidate tasks to the job at hand, while being conscious of how to get the best from someone. For interviews, on-the-spot questioning isn't necessarily always the most productive way to assess a person's initiative. Someone with an autism spectrum condition may benefit from taking a task away and analysing it in greater detail to look at the overall picture, then provide their thoughts at a later date.”