

# FLOWCHART

As I've been reading through others' suggested additions to our canon, here are some issues that especially interest me:

The education system's flaws

LGBTQ+ inclusivity in sports and its impact on our cultures inclusivity

Prejudice towards drug addiction

Here are some ways in which these issues connect to other things we've read and/or to prior interests I have:

The education system affects every single minority group we have read about. This is an extremely important phase of development in a persons life, and to be discriminated against here can have long term effects.

The LGBTQ+ community differs from other minority groups because their differing characteristic is not visible. Although the fear that silences so many is the same fear that diminishes the goals and opportunities of the neurodiverse minority group.

The main reason so many people are not accepted in organizational culture is the prejudice that is placed on a person because of a single characteristic they have.

Looking at this list of connections, highlight key foundational concepts/ideas/terminology—list those here.

Bias/Prejudice

Organizational culture

Homogeneity

Generalization

LGBTQ+

Racial vs ethnic bias

Drug addiction bias

Review your list to the left—which of these issues do you think a person would need to understand in order to understand why this broader topic interests you? Circle them and prioritize—what's really important? What really intrigues you? Why?

Many people generalize their opinions on certain topics pertaining to diversity. I encourage anyone who feels as if their understanding may lack important aspects of the topic to research and or reach out to people who may have a stronger relationship to the topic. This class has introduced me to the term 'organizational culture' and although it is not pertaining to a new subject, it does a great job of highlighting an aspect of our lives that the majority of people don't have much reason to worry about. You must be willing to venture into your unknown subjects, and typically you'll find there are others who are willing to help.

I have spent a lot of my life around people who have struggled with drug addiction, and although I don't fit into that category, I have a very strong understanding of what it takes to get a person to fall under the power that drugs can have over a person. This understanding has also helped me realize my ignorance for other groups. The complexity of differing from most people around you can have a very strong impact on someone, and the assumptions and opinions that are passed down through misinformation can be the matter of life or death for someone. To comprehend your ignorance and use it as a blank canvas to fill with true knowledge is the best way to combat the bias and prejudice in our world.

Frame your project statement here: I think [X] is a really important topic in organizational culture, so I'm going to explain this foundational idea [Y] to you all. *[In other words, you're going to focus on some very specific component that is essential to our understanding of the larger whole; you're going to articulate both the small bit and the Big Picture here.]*

The contemporary, typical organizational culture is currently in the process of becoming more aware of the vast amount of perspectives people have. Although, we are far from a culture that is truly accepting of everyone, and there is bias and prejudice against so many different minority groups that we end up hurting way more than we help. The years 0-20 of a persons life are extremely defining, and can create lifelong ideologies of the world and its people, to address how our children are brought into our contemporary culture and informed about what this world has to offer could help combat the dividers between the many subgroups we are surrounded by today. The education system is a great start to and reform the unhealthy mindsets that are instilled in so many children across the globe.