

The tools I used were the SAGE Business site, web of knowledge and subject searching.

Ruderman, J. (2016, Mar 11). Pushing harder on disability inclusion. *Baltimore Jewish Times*, 349, 10. Retrieved from <https://search-proquest-com.libezproxy2.syr.edu/docview/1777245982?accountid=14214>

Bruyère, S. M., Barrington, L. & Albrecht, G. L. (2012). Current issues, controversies, and solutions. In *Disability: Key Issues and Future Directions: Employment and work* (pp. 59-162). Thousand Oaks, CA: SAGE Publications, Inc. doi: 10.4135/9781452218502.n2

I was able to find luck in SAGE Business where I uncovered a business and historic take on disability inclusion titled “Employment and Disability” where the book was broken down into chapters. I focused on chapter two, which detailed current issues, controversies and solutions. I focused on this chapter as it gave multiple explanations to how to change society’s view of disability in the work place. The chapter also exposed many statistics and companies that many of the public are not aware of. I found the chapter intriguing as it gave the right amount of background knowledge and current statistics to balance and explain workplace diversity surrounding disability. I struck out on web of knowledge as it was required of me to make an account, and the page was not found. When I tried subject searching, I came across an article by a man who is the president of the Ruderman Family Foundation that centers on disability inclusion in society. This article struck me as I noticed that it was regarding the 2016 presidential election and was almost a call to action. It intrigued me as it brought to light the reality disability diversity. The subjects that came up were “candidates” “disabled people” “employment” “equality” and “Americans with Disabilities Act.” These subjects are essentially what my paper is going to be focusing on and surrounding, with emphasis on disabled people and employment. I believe these methods helped me find specifically what I was looking for, especially the SAGE Business article. It gave me the answers I was looking for and statistics I am hoping to use in my research. It gave me insight to the world of business and how disability acts apply. As for the article I found by using subject searching, I believe it gave me another political standpoint as the article was written surrounding current times. The author makes interesting points bringing up the fact that many people who ran in the election or hold office currently have all publicly said they would want to change the disability rate of unemployment. This gives me the incentive to

see what plans they have proposed, and if they have done anything positive in their communities to uphold this.