WRT 205 – Valerie Solomon
Preliminary notetaking for annotated bibliography

Author and title of source	Type of source (i.e. scholarly journal, website, popular magazine, book, etc.)	Source's Perspective (What field does this hail from? What is author's background? What does that tell you about their context/situation?	Key findings/contributions to the conversation	Utility to your project (How does this align with what you and others have to say on the subject? What do you envision doing with this source?)
"Is it safe to bring myself to work? Understanding LGBTQ experiences of workplace dignity" by Sara J. Baker and Kristen Lucas https://onlinelibrary-wiley-com.libezproxy2.syr.edu/doi/epdf/10.1002/cjas.1439	Special issue article	This is an article focusing on how members of the LGBTQ face discrimination within the workplace (coming from a business perspective). Sara J. Baker and Kristen Lucas work together at the Canadian Journal of Administrative Sciences.	The written accounts of those who have faced discrimination provide real life examples of the suffering those endure on a daily basis when given their gender identification.	This provides the context and background, for myself and others, who do not associate with the LGBTQ community to better understand what they have to face daily. It always provides insight as to how there may be ways to bring more inclusivity to those who feel as those they are ostracized for their gender identification.
"The organisation of sexuality and the sexuality of organisation: A genealogical analysis of sexual 'inclusive exclusion' at work" by Priola Vincenza and Diego Lasio https://journals-sagepub-com.libezproxy2.syr.edu/doi/full/10.1177/1350508418790140?utm_source=summon&utm_medium=discovery-provider	Research article	This is a research article focusing on the studies and data taken from revealing information about sexuality in the workplace. Priola is associated with the Open University in the UK while Diego is	Focusing primarily on research findings, the authors collaborate on how the data collected alludes to the mistreatment and exclusivity the LGBTQ community feels within the workplace.	The source is an analytical response to research performed looking closely at the work environment for the LGBTQ community, and how they feel impacted on a daily basis. With individual interviews, the data offered is

		from the University of Cagliari in Italy.		from a primary source, hence the employees who feel victimized for being anything but heterosexual.
"Action needed on LGBTQ diversity" by Dexter Morse https://bi-gale-com.libezproxy2.syr.edu/essentials/article/GALE%7CA613874074?u=nysl_ce_syr&sid=summon	Airline business article	Focusing specifically on the airline industry, Dexter calls for serious action to be taken in increasing the inclusivity and diversity of airline companies. Dexter Morse is	Taking into account various collections from data showing the exclusivity of the workplace, Morse provides context for why there needs to be a change within the entire business industry in terms of changes made to increase the equality and treatment of their LGBTQ employees.	Aligning with my research, the article focuses on the airline industry specifically, which is one of the areas that I had yet to have a specific article focus on. By providing insight and data to prove how the airline industry does not tailor to all it's employees was astounding to learn as I am a frequent traveler who did not know of this inequality before.
"Diversity Networks: Networking for Equality?" by Marjolein Dennissen, Yvonne Benschop, and Marieke van den Brink https://onlinelibrary-wiley-com.libezproxy2.syr.edu/doi/full/10.1111/1467-8551.12321	Business article	The article focuses on the use of diversity networks and how these can increase feelings of inclusivity with employees of all minority demographics, including those who are a part of the LGBTQ community.	Looking into the benefits of diversity networks and how there are benefits and drawbacks found, the article is able to analyze the use of these networks and how companies can further use this along with other tactics to improve feelings of inclusivity.	The conversation is interesting, as diversity networks is a term I am first hearing within the article. Addressing not only the benefits but also the limitations of these groups show means of bettering the method. Starting with a tiered analysis: individual to organizational; the article emphasizes building from the

				ground up to make all those feel comfortable in their respected employed positions.