

WRT 205

Developing a focused explainer topic

As I've been reading through others' suggested additions to our canon, here are some issues that especially interest me:

- Research on Disability and Employment
- Language and Accent Diversity
- Neurodiversity in the Workplace
- Systematic Inequality in the Workplace

Here are some ways in which these issues connect to other things we've read and/or to prior interests I have:

- We read an article regarding Neurodiverse individuals in the workplace and helping them find suitable work
- With the injustice going on in the world I read a lot about instances regarding minorities not be treated equality and everyday life or in the systems put in place,
- We read an article regarding making workplaces diverse and highlighting the individual talents of minorities.
- We learned about organizational culture and how it factors into shaping communities and helping make change.

Looking at this list of connections, highlight key foundational concepts/ideas/terminology—list those here.

- Inequality
- Diversity
- Systematic Injustice
- Neurodiversity
- Disability Employment
- Organizational Culture
- Equal rights to work and gain a living
- Minority Representation
- Organizational Performance

Review your list to the left—which of these issues do you think a person would need to understand in order to understand why this broader topic interests you? Circle them and prioritize—what's really important? What really intrigues you? Why?

On an everyday basis individuals find themselves discriminated against due to factors such as race, gender and disability. This prejudice plays a monumental role in the way these individuals live their lives and the way they are seen in various settings. The world is every growing and it is filled with so many different and unique people. To maximize the capacity of any workspace, school setting or community we must incorporate the ideas, skills and backgrounds of a broad range of people to ensure that everyone's voice is heard. It intrigues me to learn of new efforts and initiatives being made to make these environments more inclusive and uplifting spaces.

Frame your project statement here: I think [X] is a really important topic in organizational culture, so I'm going to explain this foundational idea [Y] to you all. *[In other words, you're going to focus on some very specific component that is essential to our understanding of the larger whole; you're going to articulate both the small bit and the Big Picture here.]*

I think valuing each minority for their individual skills and encouraging them to share ideas is a really important topic in organizational culture, so I'm going to explain this foundational idea to you all. To make spaces more inclusive and increase productivity we must hear each voice and make each space more welcoming in general.