WRT 205
Developing a focused explainer topic

As I've been reading through others' suggested additions to our canon, here are some issues that especially interest me:

- Racial exclusion in the education system
- Bridging the generational gap
- EAP's in the workplace
- Multilingual backgrounds in the workplace

Here are some ways in which these issues connect to other things we've read and/or to prior interests I have:

- These issues connect with our reading "Why Diversity Matters" by explaining statistics on diversity in a workplace environment
- EAP's interest me because we have not yet read too deep about employees who do struggle or have struggled with substance abuse, and I would like to see what I learn from researching this topic more
- "The Impact of Organizational Diversity Policies…" connects with racial exclusion in the education system. If minority employees feel defeated in their working environment, did this start because they felt ostracized at school? Did they receive a quality education they deserve just like majority populations?

Looking at this list of connections, highlight key foundational concepts/ideas/terminology—list those here.

- Racial + ethinic diversity have a strong impact on financial performance in the US
- 19% of the total US population in schools represents those who are minorities, yet only 10% are students represented in gifted education programs.

Review your list to the left—which of these issues do you think a person would need to understand in order to understand why this broader topic interests you? Circle them and prioritize—what's really important? What really intrigues you? Why?

- Multilingual backgrounds in the workplace is what really intrigues me because I think this type of diversity is not talked about enough. I do not speak more than one language, so this is another reason why I want to step out of my comfort zone and research this topic. I think that in today's society especially, being bilingual is becoming more of an asset in the workplace than ever due to constant association with clients who may not speak English, working with other bilingual co-workers who may share the same languages as you, etc.
- I think in relation to bridging the generational gap, technology needs to be more understood and used in the workplace. Because these different generations have different working habits, there must be a common ground where everyone has the skills and ability to adapt to a successful working environment.

Frame your project statement here: I think [X] is a really important topic in organizational culture, so I'm going to explain this foundational idea [Y] to you all. *[In other words, you're going to focus on some very specific component that is essential to our understanding of the larger whole; you're going to articulate both the small bit and the Big Picture here.]*

I think that understanding the ways in how age differences work is a really important topic in organizational culture, so I'm going to explain this foundational idea of bridging the generational gap to you all.