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Complicating Research
WRT 205 Unit 2

The tools I used when “Complicating Research” and finding new perspectives for my research topic were Sage Knowledge along with hyperlinks from online publications. I also subject searched and looked through sources bibliographies to find cited works.

One new perspective that I found came from following a hyperlink on an online publication. Since this hyperlink was in an article that I already chose to add to the discussion I knew the topic was somehow related, and when I looked into that link deeper I saw that it could add a new perspective. Another article I found through works cited in a bibliography is a scholarly journal from 1997. Both of the sources I found added a new perspective on diversity training and empathy not always having a positive outcome, adding to the discussion about what the best way to become inclusive is.

Using these tools helped me branch out in my research. I especially found analyzing hyperlinks and looking through cited worked to be a helpful tip because I had never thought to do that before. Looking at what the authors reference made it easier for my research to stay on the topic since they each had a direct correlation to one another.

I found that this work both helped and complicated my topic. I did not expect to see as much opposition to my topic of empathy and perspective in diversity training so the opposite opinions surprised me at first. Though I was surprised at first looking at the big picture these perspectives helped me discover new ways in which to counter the opposition with other facts and sources that support my claim.

Sources Found

1. *Workest*. 9 Apr. 2018, www.zenefits.com/workest/the-adverse-effects-of-diversity-and-inclusion-training/. Accessed 8 July 2020.
2. Batson et al., Daniel. "Empathy and Attitudes: Can Feeling for a Member of a Stigmatized Group Improve Feelings Toward the Group?" *Journal of Personality and Social Psychology*, vol. 72., no. 1, 11 June 1996.