

## WRT 205

### Developing a focused explainer topic

As I've been reading through others' suggested additions to our canon, here are some issues that especially interest me:

- Religions of the workplace
- Gifted Ethnic Minority Students and Academic Achievement
- Employee Assistance Program Services for Alcohol and Other Drug Problems
- language diversity

Here are some ways in which these issues connect to other things we've read and/or to prior interests I have:

- address diversity and organized culture
- use rhetoric methods to make a convincing argument
- provide real life examples and data
- How to include these diverse groups how to keep them included
- inclusion and programs in the work place
- Support and encourage diversity for the benefit of all
- Expand on the idea that culture has many different definitions because of diversity

Looking at this list of connections, highlight key foundational concepts/ideas/terminology—list those here.

- diversity=positive
- there are countless diverse groups
- understanding is a key part of inclusion
- the workplace needs specific programs to structure inclusion for all
- culture
- organizations

Review your list to the left—which of these issues do you think a person would need to understand in order to understand why this broader topic interests you? Circle them and prioritize—what's really important? What really intrigues you? Why?

In order to understand this topic a person would have to understand what makes an individual diverse, what inclusion and exclusion looks like in organizations, and why diversity is so important in the world. What intrigues me is why it took the world so long to work towards acceptance of everybody.

Frame your project statement here: I think [X] is a really important topic in organizational culture, so I'm going to explain this foundational idea [Y] to you all. *[In other words, you're going to focus on some very specific component that is essential to our understanding of the larger whole; you're going to articulate both the small bit and the Big Picture here.]*

I think understanding the perspective of those diverse individuals is a really important topic in organizational culture, so I'm going to explain this foundational idea of empathy in order to include to you all.

