

Concerning the source “A strategy for diversity training: focusing on empathy in the workplace” that discusses bias towards non-English speakers in America another group of diverse individuals that many countries have a prejudice against are immigrants. I believe that a lot of that prejudice comes from not empathizing with groups of people that are different than one's self and the source “Development of anti-immigrant attitudes in adolescence: The role of parents, peers, intergroup friendships, and empathy” supports that claim. This article is from the British Journal of Psychology, written by Marta Miklikowska. Marta is a School of Law, Psychology, and Social Work expert from the Orebro University in Sweden. Her expertise includes empathy, attitudes, tolerance, and many more topics in the world of psychology, making this source credible. The credibility of a source is important to me when doing my research on this topic because there are many opinions on empathy and perspective. It is a broad topic so this source including data and facts narrows the subject down to its truest form.

I found this source to be key in my research because it adds a new topic into the discussion, immigration. The text begins with the development of anti-immigration attitudes, such as how the environment and situational factors such as parents and peers can affect development, followed by the impact that empathy has. Overall the purpose is to analyze the effect of peers, parents, and intergroup friendships have on the development of anti-immigration attitudes along with if empathy is a factor. The study takes place in three Swedish high schools two years apart and consists of three assessments. The conclusion of the assessments highlights that parents have a long term effect on mediation the role of empathy and that intergroup friendships may be preventative against the prejudice that surrounding parents and peers have. This is important because it helps support my research that empathy can be developed through individual programs that help connect people with different perspectives, increasing understanding and connection of humans.

Miklikowska, M. (2017), Development of anti-immigrant attitudes in adolescence: The role of parents, peers, intergroup friendships, and empathy. *Br J Psychol*, 108: 626-648.doi:10.1111/bjop.12236