

Dr. Pragya Agarwal starts off her Forbes article with a personal experience she had with her two-year-old daughter. Her daughter started nursery school and started picking up a regional accent. “Oh no, she is picking up a scouse accent” was Dr. Agarwal’s initial reaction. This surprised her as she never explicitly thinks about things like this. The experience caused her to reevaluate her own biases and research accent bias. Dr. Agarwal includes some excellent facts in her article. She states that research has been done to suggest that it takes us less than 30 seconds to linguistically profile a speaker and make judgments about ethnicity, socio-economic class and their backgrounds. Another important piece of information she shares is that speakers with nonnative accents are more likely to feel excluded and devalued at work. Dr. Agarwal also includes in her article how accent related bias has significantly less research compared to other types of discrimination based on things such as race and religion. She finished her article with a list of 4 valuable suggestions that can be used to help minimize accent discrimination in the workplace.

Dr. Pragya Agarwal’s article has been extremely helpful in my research for quality articles. She includes very important facts that can help strengthen my arguments. I like how she included the hyperlinks to her sources as it has helped me explore a few more sources that contain a lot of great information. I was surprised to find that this article referenced another one of my sources that I found separately called *A Short note on Accent-bias, Social Identity and Ethnocentrism*. This was great to find as it gave me validation that I have found a strong and informative scholarly article.

Agarwal, D. P. (2018, December 30). Accent Bias: How Can We Minimize Discrimination In The Workplace? Retrieved from <https://www.forbes.com/sites/pragyaagarwaleurope/2018/12/30/bias-is-your-accent-holding-you-back/#226cf34b1b5a>