

Source 1: More talk than action: gender and ethnic diversity in leading public health universities

In an article titled " More talk than action: gender and ethnic diversities in leading public health universities" which explored the discrimination faced by minority women in the workplace. The article explores the lack of women in high level positions because of their race and gender. It addresses how changes could be made in modern day workplaces to help decrease the pay gap and expose some of the racial inequality these individuals are experiencing. Although some women find themselves in senior positions it is noted they only maintain these roles so each company can reach a certain quota. However it argues that race and gender shouldn't play such a monumental role in the hiring process and that an applicant should be viewed solely by their skill and not by their characteristics.

This article is important because it features the voices of students at public health universities and how finding high ranking positions can be particularly hard for minorities. It provides an important aspect when viewing the future world of college students and how applicants are sometimes judged not only based on their abilities. I think this piece will be important because it shows how one's livelihood can be affected by certain prejudices placed in the world. If we can address these problems even earlier in the education process we can help young minorities get the opportunities and positions they deserve.

Mishal, S. K., Lakha, F., Jin Tan, M. M., Shweta, R. S., Quek, R. Y. C., Han, E., . . . Legido-Quigley, H. (2019). More talk than action: Gender and ethnic diversity in leading public health universities. *The Lancet*, 393(10171), 594-600.

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