In the TedTalk "When we Design for Disability we all benefit" speaker Elise Roy is an individual with a hearing disability speaking about what she has endured and what she has found helpful when designing a workspace, or any space. She used to be a disability rights lawyer and went back to school for engineering and began designing. Roy states the idea of design thinking and how naturally designing for the disabled would allow everyone to benefit. To elaborate, She uses her disability as a way to further come up with solutions. For example, she came up with woodworking and metalworking goggles that flash a light when a shard is going to disperse in order to alert those with a hearing disability to move out of the way. Others had not thought of this invention because it had not crossed their mind that this needed to happen, however she was able to find the solution as her disability allowed her to see the world differently. She states how her disability actually helps her in other areas and breaks the stereotype of being "disabled." Additionally, Roy emphasizes critical thinking and worldly thinking and how designing for the disabled goes beyond the workplace.

I plan to use this source as a way to emphasize the points I am planning to make about how easy it is to design for the disabled which in turns allows for greater diversity I plan to use her testimonies as a way to connect with the reader and to echo what she already discusses in her ted talk.

Roy, Elise, director. When We Design for Disability, We All Benefit. TED, Sept. 2015,

www.ted.com/talks/elise\_roy\_when\_we\_design\_for\_disability\_we\_all\_benefit/ transcript#t-777291.