

In the article “Staying Employed: Services and Supports for Workers with Disabilities” the researchers conducted a close survey on 15 respondents who were apart of the disability community while simultaneously in the workforce. In acknowledging the struggles that the individuals face, the researchers emphasize the cost both monetarily and socially of having a disability. The researchers summarize their findings by having subtopics. Each topic focuses on a different aspect: Supports used to prepare for or get to work, Strategies for Obtaining Adaptive Equipment and Supports, Out-of-Pocket Expenses for Needed Supports and Other Findings. In doing this, the researchers are able to categorize their thinking and the results they uncovered while also being able to discuss the personal responses of participants.

I intend to use this source as a way to relay real experience of those with disabilities in the workplace, while also being able to support it with factual research done. The study mainly focuses on how universal design is important to those in the workforce and how accommodations at work are able to be granted to those who need it. I plan to use these points as the center of my argument. The study draws attention to the expenses these individuals face and how close they are to poverty, and if they don’t work they will be below the poverty line. I plan to use their experiences and the scientific findings to base my argument.

Denny-Brown, N., O’Day, B., & McLeod, S. (2015). Staying Employed: Services and Supports for Workers With Disabilities. *Journal of Disability Policy Studies*, 26(2), 124–131. <https://doi.org/10.1177/1044207315583899>